St Joseph's Specialist Trust, Cranleigh, Surrey

(midway between Guildford & Horsham)



OCCUPATIONAL THERAPIST
FULL OR PART TIME HOURS WITHIN TERM TIME

£34,471-£40,989, newly qualified /
£52,355-£58,389, independent practitioner
*With an additional £1,000 Retention Bonus***

We are seeking an Occupational Therapist to join our multidisciplinary therapy team with an emphasis on delivering therapy through groups and individual sessions. You will ideally be compassionate and patient with a strong interest in mental health and learning disabilities in children and young people. You will be HCPC registered. We welcome applications from those who are newly qualified.

This is a term time only role and we are open to flexibility. If you wish to work part time, we are open to discussion and will be prepared to seriously consider part time requests. The salary range for this role is based on 37 hours per week, 52 weeks a year. In practice, full time therapist hours are compressed into term time plus 5 in-service training days working each academic year (39 weeks).

As well as delivering therapy, you will manage and prioritise some caseloads and enjoy building good working relationships with our students, their families and your colleagues. You will be a part of a friendly, busy, multidisciplinary therapies team that includes therapy assistants as well as therapists in speech and language, music and drama.

Your role will include some supervision and monitoring of programmes delivered by our Therapy Assistants. Our team do spend some time in the classrooms as part of our successful approach to delivering some therapy while working in tandem with our education team.

Opportunities for specialist training and up-dating are regularly available. If you are recruited, you will be required to complete Team Teach positive behaviour support training as part of your induction before employment. Physical and mental resilience are essential qualities for all our staff.

St Joseph's Specialist Trust is a Special School, College, Registered Children's Home and Adult Supported Living House with 250 staff contributing to having a positive influence on the lives, communication and wellbeing of children and young people with special needs. Our 70 students are aged 5 to 19 and have needs that include autism, language and communication disorders, ADHD, severe and complex learning difficulties and challenging behaviour.

Why St Joseph's? What we offer:

We have a beautiful 23 acre site in Cranleigh, on the edge of the Surrey Hills, one mile from the town + Healthy free hot lunches are provided to all during term time, produced on site by our catering team + Bi-weekly invitation to dine in our new Enterprise Centre café + **£1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust + Life Assurance and Medicash Cashplan + Ample on-site free car parking + Have consistent 1:1 line manager support and annual performance related pay progression + Be provided with an Employee Assistance Programme (confidential, professional wellbeing and counselling 24/7 service for yourself and your family) + Gain Mental Health

and Wellbeing support through a team of on-site qualified Adult Mental Health First Aiders + Complete on-site Team Teach training with our specialist Inclusion Team, refreshed annually + Discount on exercise classes at Surrey Fitness Camps throughout Surrey and GoFest Active Studio in Cranleigh + Access a full induction programme

Own transport is desirable due to the rural location of the school. St Joseph's staff are key workers.

How to apply

If you would like an informal discussion about the role, please contact Karen May, Director of Therapies karenmay@st-josephscranleigh.surrey.sch.uk or telephone 01483 272449. We are happy to receive approaches from recent graduates or enquiries from those graduating in summer 2027.

We can consider a CV initially, however shortlisting for interview is based only on a fully completed application form. For an application pack (including form, job profile and person specification) or further information please email the Recruitment Team at recruitment@st-josephscranleigh.surrey.sch.uk or call on 01483 272449 and ask for recruitment, who will be able to assist.

We reserve the right to interview suitable candidates as received. Deadline for applications is Tuesday 8th December 2026.
Please note that we do not sponsor overseas applicants to relocate from abroad for this role.

See our Staff Vacancies - St Joseph's Specialist Trust for further details of the Trust and the recruitment tab for details of the role and also a link to the electronic application form.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS and reference checks.
The Trust is committed to Equal Opportunities.