



Supported Living Worker, Cranleigh

Salary: £28,784-£29,879 per year

Location: Cranleigh, Surrey

Contract: Permanent, 37 hours per week (rota basis, including alternate weekends)

Benefits: 25 days annual leave plus public holidays, £1,000 retention bonus, fully funded training & career development and more

Make a real difference every day

Are you looking for a rewarding role where you can support adults with additional needs to live fulfilling, meaningful and as independent a life as possible?

If so, we'd love to hear from you.

Our supported living house in Cranleigh is part of St Joseph's Specialist Trust. We support adults with a range of needs, including autism, learning difficulties and language and communication challenges.

We're looking for a caring, compassionate and resilient female Supported Living Worker to join our friendly and supportive team. The role involves supporting a female resident, and a female member of staff if therefore required to meet our staffing arrangements and maintain appropriate levels of privacy and dignity.

No previous experience is required. What matters most is your empathy, patience, positive attitude and willingness to learn. We'll provide a comprehensive induction, specialist training and ongoing support to help you develop the skills and confidence you need to thrive in the role.

Due to the nature of the role, you will need to be physically, mentally and emotionally resilient and comfortable supporting someone with a range of needs.

What you'll be doing

As a Supported Living Worker, you'll play an important role in helping our tenants develop their independence and enjoy everyday life.

Your day-to-day responsibilities may include:

- Supporting tenants with daily living activities such as cooking, cleaning and shopping
- Supporting tenants to access the local community and take part in activities and trips
- Accompanying tenants to college, appointments and other activities

- Supporting tenants to enjoy their leisure time and pursue their interests
- Encouraging independence and helping tenants develop confidence and life skills
- Providing patient and consistent support when tenants may feel anxious, frustrated or overwhelmed.

You'll receive full training to help you support tenants safely and effectively, including Team Teach positive behaviour training, which is fully funded and refreshed annually.

Because of our semi-rural location, a full driving licence and access to your own transport is highly desirable. You may be required to drive tenants or staff using your own vehicle, with appropriate insurance, or a company vehicle.

Why join St Joseph's?

Alongside the satisfaction of making a genuine difference to someone's life, we offer:

- £1,000 retention bonus - £250 after 1 month, £250 after 1 year and £500 after 18 months, subject to tax and National Insurance
- Fully funded QCF Level 3 Diploma in Health & Social Care, with opportunities to progress to Senior Support Worker
- Life Insurance and Medical Cashplan after 1 month's service
- Personalised CPD and regular 1:1 support
- Employee Assistance Programme, providing confidential wellbeing support 24/7
- Staff discounts on local fitness classes
- 25 days paid annual leave plus bank holidays (where bank holidays are worked, these are paid and additional holiday is accrued)

How to apply

We're happy to receive a CV initially, but please note that shortlisting is based on a fully completed application form, including full education and employment history, a personal statement and references, in line with our safer recruitment procedures.

To request an application pack, including the application form, job profile and person specification, or for further information, please email recruitment@st-josephscranleigh.surrey.sch.uk or call 01483 272 449 and ask for the Recruitment Team.

We review applications as they are received and aim to interview suitable candidates promptly.

Please note: we are unable to offer visa sponsorship for overseas applicants at this time.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This position requires an enhanced DBS disclosure and satisfactory references.