

## St Joseph's Specialist Trust, Cranleigh, Surrey

### Residential Education Worker

£28,784 - £29,880 per year

*Plus, an additional £1,000 Retention Bonus*



**33 days holiday including paid public holidays**

**No experience needed - full training and mentoring provided**

**After progression to Senior Residential Education Worker salary will increase to £30,152 - £31,913.**

#### **Make A Difference Every Day**

As a Residential Education Worker at St Joseph's no two days are the same. We are seeking dedicated and compassionate individuals to join our residential care team on a permanent basis, supporting young people with complex learning disabilities, severe social communication difficulties and behavioural needs.

You will support our young people in their residential houses on site, outside of the school day, at weekends and during school holidays. Your role will focus on helping them to develop interests, independence and essential life skills.

Working closely with teachers and therapists you will help assess and monitor each student's progress. Your responsibilities will include:

- Supporting with personal care
- Helping young people choose and prepare meals
- Supporting shopping and money-handling skills
- Accompanying activities on and off site

During the school holidays our young people enjoy a wide range of fully supported trips, including visits to the beach and safari park, adventure parks, meals out, inclusive cycling sessions and Airhop.

#### **Training, Support and Development**

You will be supported by a skilled and dedicated management team. Our comprehensive training and mentoring programme include safeguarding, autism awareness and positive behaviour support. We will equip you with the skills and confidence to:

- Provide clear boundaries and choices
- Support positive behaviour
- Deliver safe and effective physical intervention when required

We are a non-maintained specialist school, college and on-site children's home, working with complex and vulnerable children and young people, many with autism. This role offers a genuine opportunity to make a lasting difference, build life skills and help prepare young people for adulthood.

#### **Who We Are Looking For**

You do not need previous experience. We are looking for people with:

- Empathy, enthusiasm and compassion
- Strong mental, physical and emotional resilience are essential
- A keen desire to make a real difference

You must be prepared to provide personal care (after full training), as some of our young people require support to remain clean and comfortable.

## **Career Progression**

After two years working in the residential care team, and on successful completion of a QCF Level 3 in Residential Childcare (subject to satisfactory progression and appraisal), you will progress to Senior Residential Education Worker, earning £30,152 - £31,913.

If recruited, you will be required to complete Team Teach positive behaviour support training as part of your week-long induction before employment. This training is refreshed annually.

## **Working Hours**

You will work 37 hours per week on a shift pattern (to be advised), which will include weekend working. You will very occasionally be required to cover sleep-in duties, which will be paid at the appropriate rate.

## **Why St Joseph's?**

In addition to salary, we offer:

- £1,000 Retention Bonus - £250 after 1 month, £250 after 1 year and £500 after 18 months at the Trust (subject to tax and NI)
- Life Insurance and Medical Cashplan (commencing after one month)
- Team Teach positive behaviour support training, refreshed annually, with ongoing support from on-site Team Teach tutors within our Inclusion Team
- A personalised approach to CPD, including Trust-funded training courses and regular 1:1 line management support with online appraisals
- Meals supplied when on shift and ample on-site parking
- Employee Assistance Service (confidential 24/7 wellbeing and counselling support for you and your family)
- Excellent organisational support including Adult Mental Health First Aiders and Occupational Health
- Discount on fitness classes with Surrey Fitness Camps and Go Fest Active Studio
- A beautiful 23-acre semi-rural site on the edge of the Surrey Hills (own transport is desirable due to location)

## **How to Apply**

We are happy to consider a CV initially; however, shortlisting for interview is based only on a fully completed application form, in line with safer recruitment guidelines.

Your application form must include – full education and employment history, a short personal statement about yourself, why you are applying for this role, what experience you have and what you can bring to the role.

For an application pack (including application form, job profile and person specification), or for further information, please contact the Recruitment Team.

We will interview suitable candidates as applications are received.

Please note: We do not sponsor applicants to relocate from overseas at this time.

## **Safeguarding Statement**

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This post is subject to an enhanced DBS disclosure and satisfactory references.