

Teachers in an Outstanding SEN School & College

Cranleigh, Surrey



**£33,086-£46,838 (qualified) + St Joseph's allowance of £2,787
with an additional £1,000 Retention Bonus****

Contracts: 1x permanent class teacher and 1x class teacher maternity cover (fixed-term for 1 year).

Join an outstanding specialist setting

St Joseph's Specialist Trust is seeking a passionate and dynamic Class Teacher to join our dedicated team.

Following our most recent Ofsted inspection in February 2023, we are proud to be rated Outstanding. We are also accredited by the National Autistic Society and hold the Autism Education Trust Schools Licence for Surrey, reflecting our commitment to delivering exceptional education and support for young people with complex needs.

This role offers a fantastic opportunity to develop specialist expertise in SEND education within a supportive and collaborative environment.

About the role

As a Class Teacher, you will lead a class of up to 14 students aged 5-19 with complex learning disabilities, autism and social communication needs.

You will work closely with our integrated therapy team and be supported by a skilled classroom team including Higher Level Teaching Assistants and Teaching Assistants. Together, you will deliver a therapy-informed, personalised curriculum that enables students to engage, achieve and thrive.

Teachers with QTS may also have the opportunity to lead a subject area, depending on experience and interests.

We welcome applications from:

- Qualified teachers
- Early Career Teachers (ECTs)
- Teachers interested in developing expertise in specialist SEND education

About St Joseph's

St Joseph Specialist Trust is a registered charitable trust providing education, care and support for vulnerable children and young people with complex needs.

Our provision includes:

- A specialist school and college
- A registered children's home
- Supported living houses for young adults

Across our services, we support over 84 young people aged 5-19, many of whom have autism, complex learning disabilities and behavioural needs.

What we're looking for

We are looking for individuals who share our commitment to making a real difference.

Common sense and teamwork – You will work closely with colleagues and confidently risk-assess situations to ensure a safe and supportive environment.

Excellent communication skills – You will engage students effectively and communicate clearly with colleagues, families and external professionals

Patience and resilience – You will adapt to each student's pace of learning and remain calm when supporting young people who may be anxious, emotional or frustrated.

Essential qualities – Compassion, empathy and mental, physical and emotional resilience are essential qualities for all staff at St Joseph's.

Why join St Joseph's

Working here means becoming part of a supportive and highly skilled community.

We offer:

- A beautiful 23-acre site on the edge of the Surrey Hills, one mile from Cranleigh village
- Free healthy hot lunches during term time
- £1,000 retention bonus - £250 after 1 month, £250 after 1 year and £500 after 18 months
- Medical cash plan (after qualifying period)
- Free on-site parking
- Employee assistance programme with confidential 24/7 wellbeing and counselling support for you and your family.
- On-site mental health first aiders
- Comprehensive induction programme
- Team Teach positive behaviour support training delivered on site and refreshed every year
- Ongoing CPD and professional development opportunities
- Consistent 1:1 line management support

Location

Due to our rural location, access to your own transport is desirable. However, St Joseph's is only a 20-minute walk from bus routes serving Horsham and Guildford.

All staff working in education at St Joseph's are considered key workers.

Safeguarding and training

All successful candidates must complete Team Teach positive behaviour support training as part of their induction before starting employment.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people.

This role is subject to an enhanced child and adult workforce DBS check.

How to apply

To be considered for shortlisting please complete a St Joseph's application form, this is in line with safer recruitment practices.

Closing date for all applications is: **14th May, 2026 at 4pm** with interviews anticipated week commencing **18th May, 2026**.

For more information, please contact the recruitment team on 01483 272449. Our Director of Education is also happy to discuss the role with prospective candidates.

Application packs and online applications are available via the website.

Please note we are unable to sponsor applicants relocating from overseas or convert graduate visas for this role.

We review applications as they are received and reserve the right to close this vacancy early.