

Registered Manager – Children's Home

Location: St Joseph's Specialist Trust, Cranleigh, Surrey

Contract: Permanent, Full-time

Salary: £46,425 - £54,389



St Joseph's Specialist Trust is a School, College, Children's Home and Adult Supported Living Houses. Our Children's Home comprises a number of houses, each with between 2-6 young people aged 12-19 years who have special needs including severe social communication difficulties, complex learning disabilities and some challenging behaviour. We're now looking for an experienced, passionate and motivated **Registered Manager** to lead our on-site children's homes – ensuring every young person receives the highest standards of care, support and opportunity.

As Registered Manager you'll oversee the day-to-day running of the home and provide strong, positive leadership to your residential team. You will inspire, mentor and develop staff, creating a culture of warmth, safety and accountability where young people can thrive. Working closely with teachers, therapists, families and external professionals, you will help ensure that care, education and therapy are fully integrated for each child.

You must have a sufficient level of mental, physical and emotional resilience to meet the demands of the role.

Your responsibilities will include:

- Leading and managing the residential team to deliver safe, nurturing and effective care.
- Ensuring compliance with Ofsted regulations, Children's Homes Regulations and the Quality Standards
- Overseeing care planning and risk management, ensuring every young person's needs and goals are fully met
- Embedding a person-centred and autism-aware approach to all aspects of care
- Driving continuous improvement through supervision, training and reflective practice
- Working collaboratively with internal and external professionals to promote best outcomes.

You will be joining a passionate and highly skilled community, supported by a Senior Leadership Team who are committed to your professional growth and the wellbeing of your team.

You will need:

- A Level 5 diploma in Leadership and Management for Residential Childcare
- An excellent and recent proven track record as a Registered Manager in a children's residential setting, with evidence of a highly effective supervisory role, compelling leadership results and commitment to working directly with all aspects of the day-to-day care of the children.
- A deep understanding of safeguarding, regulation and positive behaviour support.
- Strong leadership, communication and organisation skills.

- A genuine commitment to making a difference to the lives of complex and vulnerable children and young people.
- Demonstrate a thorough understanding of the contextual working impact of the Children's Home Regulations and their relationship with KCSIE

Why St Joseph's?

- Competitive salary and pension scheme
- £1,000 retention bonus (£250 after 1 month, £250 after 1 year, £500 after 18 months – subject to tax and NI)
- Life Insurance and Medical Cash Plan (commencing after 1 month)
- Team Teach positive behaviour support training, refreshed annually
- Personalised CPD and leadership development programme
- Free meals on shift and ample on-site parking
- Employee Assistance Programme and in-house mental health first aid support
- Beautiful 23-acre semi-rural campus on the edge of the Surrey Hills

This is a unique opportunity to lead a dedicated team and shape the lives of children and young people who need the highest level of care, compassion and consistency.

If you are ready to take the next step in your residential care career and want to be part of a highly respected, supportive organisation – we would love to hear from you.

How to Apply:

Please complete our application form, including employment history and a personal statement explaining why you're right for this role. We can accept CVs as a first contact but cannot process your application until we have received a fully completed application form.

For an application pack (including form, job profiles, person specification and link to our electronic application form), please visit us at <https://st-josephscranleigh.surrey.sch.uk/work-for-us/staff-vacancies/> or email us at recruitment@stjosephscranleigh.surrey.sch.uk.

Application Deadline: December 17th, 2025

Note: We may interview suitable candidates as applications are received and reserve the right to close the vacancy early. Unfortunately, we're only accepting applications from candidates already eligible to work in the UK.