

St Joseph's Specialist Trust



Supported Living



(Part of St. Joseph's Specialist Trust)

Person Specification – Supported Living Worker

Education & Qualifications

QFC L2 or above in care or equivalent (however, willingness to gain a relevant qualification is essential)	Desirable
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Hold a valid UK driving license	Desirable
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Experience

Previous experience of working with adults with learning difficulties challenging behaviour, autism and epilepsy and/or mental ill health	Desirable
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Experience of working within standard laid out by the Care Quality Commission	Desirable
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Experience of lone working	Desirable
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Experience of working in a Supported Living environment	Desirable
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Skills, Knowledge & Training Courses

A good understanding of the needs of adults with learning difficulties and/or mental ill health	Essential
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Ability to work in partnership with tenants, colleagues, support services, families and stakeholders	Essential
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Ability to use initiative and on occasion work under pressure	Essential
Ability to work alone with a tenant in their home and community	Essential
Ability to maintain confidentiality	Essential
Good written and verbal communication skills	Essential
Ability to solve problems	Essential
Ability to adapt to different situations	Essential
To have an enjoyment of working with adults with learning difficulties	Essential
High standards of work	Essential
Commitment to improve tenants' lives	Essential
To be able to drive a company vehicle	Desirable
To be able to effectively and safely deal with challenging behaviour	Essential

Attributes

Shares similar values to St. Joseph's Specialist Trust	Essential
Possesses honesty and integrity	Essential
Treats people with respect and dignity	Essential
Actively promotes equal opportunities and accepts diversity	Essential
Self-motivated	Essential
To be able to work flexibly to meet the varied challenges of the role	Essential
Willing and able to promote the personal development of self and others	Essential

Any other specialised requirements (e.g. physical, social, etc.)

Shift work including some night work	Essential
Able to work under pressure from time to time	Essential
Able to meet the physical, mental and emotional challenges of the role (which may be determined by occupational health checks)	Essential
To be able to work flexibly to meet the requirements of the role, for example, visit clients in their own homes at agreed times	Essential
To meet insurance requirements to be able to drive a company vehicle or a mobility/tenant car	Essential