

St Joseph's Specialist Trust, Cranleigh, Surrey

**Supported Living Worker (Night Waking Shifts)
£26,951 - £27,976 per year & £650 night waking allowance
25 days holiday plus public holidays**



*With an additional £1,000 Retention Bonus***

Make a difference every night

Are you looking for a rewarding permanent role where you can support adults with additional needs to feel safe, supported and at home?

The Lodge is a supported living house in Cranleigh, part of St Joseph's Specialist Trust. Our tenants include adults with autistic spectrum disorders, learning difficulties and communication needs.

We are looking for a caring, empathetic and resilient person to join our dedicated night team. No prior experience is necessary – you'll receive excellent training, a full induction and ongoing mentoring to help you succeed.

What the role involves

- Working night waking shifts (37 hours per week, year-round) on a rota basis
- Supporting tenants if they wake during the night, ensuring they feel safe and at home
- Providing reassurance and guidance when tenants feel anxious or frustrated
- Using positive behaviour support techniques (full training provided)
- Building trusting relationships that help tenants live fulfilled and independent lives.

What we offer

- £1,000 retention bonus - £250 after 1 month, £250 after 1 year and £500 after 18 months (subject to tax & NI)
- Full training & CPD – including funding QCF Level 3 Diploma in Health & Social Care
- Team Teach positive behaviour support training (refreshed every year)
- Life insurance & medical cash plan (after 1 month)
- Employee Assistance Programme (24/7 confidential wellbeing support)
- Ample free parking on-site
- Excellent career progression – opportunity to move up to Senior Support Worker with diploma and 2 years' service

What we're looking for

- Compassion, patience and a 'can do' attitude
- A sufficient level of mental, physical and emotional resilience to meet the demands of the role
- Own transport is desirable (semi-rural location)

How to apply

We're happy to receive an initial CV but shortlisting is based on a fully completed application form in line with safer recruitment guidelines.

For an application pack (form, job profile, person specification) please email recruitment@st-josephscranleigh.surrey.sch.uk or call 01483 272 449 (ask for Recruitment).

We will interview suitable candidates as applications are received.

Deadline: Monday 3rd November, 2025

For more details visit: [St Joseph's Recruitment](#)

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS check and reference verification.

Please note: we are not able to sponsor overseas applicants at this time.