

St Joseph's Specialist Trust, Cranleigh, Surrey

Care Worker in a Residential Children's Home University Placement Position 2025-26

**£22,697 per year (entry point on RCW scale)
25 days plus public holidays paid**

*With an additional £1,000 Retention Bonus***



As a Care Worker at St Joseph's, each day is different

We welcome applications from students looking for a rewarding role as a residential care worker during their placement year. This role is ideally suited to students wishing to gain valuable working experience that involves having a positive impact on the wellbeing of young people with special needs. Applications are welcome from all subject areas, but this placement may particularly appeal to psychology students.

St Joseph's Specialist Trust is a specialist school, college and registered children's home located on a beautiful 23-acre site in Cranleigh, 20 minutes from Guildford along with an adult supported living house. We have a staff of approaching 250 providing day and residential places for students (age 5-19), whose special educational needs include autistic spectrum disorders, learning difficulties (severe and complex), language and communication disorders, ADHD and challenging behaviour.

We are looking for university students who are engaging, resilient and proactive. This role will give you valuable experience if you are interested in pursuing a career helping vulnerable individuals (including those with learning disabilities and mental health issues). The care team support our young people outside of school hours including waking up, evenings, weekends and holidays and also provide cover in the classroom enabling our education staff to take their breaks.

You will support our students to develop their life skills; assisting with their personal care, choosing and preparing their meals, shopping, money handling and accompanying activities on and off site. During the school holidays our young people really enjoy trips off site, fully supported by their team. Over the summer the team have been busy, including trips to the beach and funfair, adventure parks, meals out, inclusive cycling sessions and Airhop.

You will have the ongoing support of a skilled and dedicated team. Comprehensive training and mentoring include learning about safeguarding, autism and positive behaviour support. We will equip you with the skills and confidence to support our young people, offer them boundaries and choices and provide safe and effective physical intervention when needed.

Why Work For Us?

You will become part of a dynamic residential team that work together to promote the care, development and potential of our young people. In addition, your placement will enable you to gain and/or improve the following transferrable skills.

- Interpersonal and communication skills
- Working in collaboration with experienced colleagues towards a common goal
- Time management
- Problem solving

We will equip you with the confidence to support our young people, offer them boundaries and choices and provide safe and effective physical intervention if needed. Some of our young people may require assistance with personal care in order to remain clean and comfortable.

We offer a competitive salary of £22,697. Other benefits include:

- 25 days annual leave plus public holidays paid
- £1,000 retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust – many placement students stay on for a shift or two a week in their final year (also paid to your introducer if a former placement student still working at the Trust told you about the role)
- Free meals when on duty
- Free on-site parking (if own transport)
- Comprehensive induction programme including safeguarding and specialist certified training
- Medicash and Life Assurance schemes
- CPD training and 1:1 mentoring
- Excellent network of support across the organisation including team of Adult Mental Health First Aid and Occupational Health
- Employee Assistance Service (confidential, professional wellbeing and counselling service 24 hours a day, 7 days a week for all staff for issues affecting home of work)

If you are recruited, you will be required to complete Team Teach positive behaviour support training as part of your induction before employment, refreshed annually. **Physical and mental resilience is essential for all our employees.**

Start date can be after the end of your second year in July 2025 or at the latest, the beginning of September 2025. This placement is a 52 week fixed term contract following a 4 week rota (including working evenings and alternate weekends).

How to apply

Shortlisting for interview is based only on a fully completed application form (including full education and employment history, addresses for last five years – including university term time addresses, a bit about yourself and why you are applying for this role, what experience you have and what you can bring to the role and what you hope to get out of the role), per safer recruitment guidelines for our setting.

For an application pack (including form, job profile and person specification) or further information please email the Recruitment Team at recruitment@st-josephscraneleigh.surrey.sch.uk or call on 01483 272449 and ask for recruitment, who will be able to assist.

We will interview suitable candidates as received.

See our website - [Staff Vacancies - St Joseph's Specialist Trust](#) for further details of the Trust and the recruitment tab for details of the role and also a link to the electronic application form.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS disclosure and take up of references.