

St Joseph's Specialist Trust, Cranleigh, Surrey

Care Worker

£22,697 - £23,508 per year
25 days holiday plus public holidays paid

Experience not needed, full training and mentoring given



As a Care Worker at St Joseph's, each day is different

*With an additional £1,000 Retention Bonus***

We are a non-maintained specialist school, college and children's home working with some of the UK's most complex and vulnerable children and young people. We are looking for dedicated care workers to join our team on a permanent basis. You will support young people with complex learning disabilities, severe social communication and behavioural issues. This role gives you the opportunity to make a real difference to their lives. With your compassion, guidance and training, you will watch them grow, develop and support them towards adulthood.

The care team support our young people outside of school hours and also provide cover in the classroom enabling our education staff to take their breaks. You will support our students to develop their life skills; assisting with their personal care, choosing and preparing their meals, shopping, money handling and accompanying activities on and off site. During the school holidays our young people really enjoy trips off site, fully supported by their team. Over the summer the team have been busy, including trips to the beach and funfair, adventure parks, meals out, inclusive cycling sessions and Airhop.

You will have the ongoing support of a skilled and dedicated team. Comprehensive training and mentoring includes leaning about safeguarding, autism and positive behaviour support. We will equip you with the skills and confidence to support our young people, offer them boundaries and choices and provide safe and effective physical intervention when needed.

You don't need experience. You need empathy, enthusiasm, compassion, mental, physical and emotional resilience and the drive to make a real difference to the lives of the most complex children and vulnerable young people. All staff working for the Trust need to possess physical and mental resilience. You must be prepared to provide personal care (after full training) as some of our young people require assistance to remain clean and comfortable.

You will progress to a Senior Care Worker level after 2 years working on the care team and completion of a QCF Level 3 in Residential Childcare (subject to satisfactory progression and appraisal), earning £23,911 - £26,293. If recruited, you will be required to complete Team Teach positive behaviour support training as part of your week long induction before employment, refreshed annually.

You will need to be able to work 37 hours per week in a 4-week shift pattern including alternate weekends and undertake sleep in duties as required (and will be paid the appropriate rate for sleep-in shifts). We are also looking for staff interested in only working weekends and part-time may be considered (we cannot accommodate term time or day time only weekday shifts as the young people are in school then).

Why St Joseph's?

- **£1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust (subject to tax and NI)
- Life Insurance and Medical cashplan commencing after a month at Trust
- Team Teach positive behaviour support training, refreshed every year, with ongoing assistance from on site Team Teach tutors within our Inclusion Team
- Personalised approach to CPD, including training courses paid for by the Trust and regular 1:1 line management support with online appraisals
- Meals supplied when on shift
- Ample on-site parking
- Employee assistance service (confidential, professional wellbeing and counselling 24/7 service for you and your family members)
- Excellent network of support across the organisation including a team of Adult Mental Health First Aid and Occupational Health
- Discount on fitness classes with Surrey Fitness Camps and Go Fest Active Studio
- Based on a beautiful 23 acre site in a semi-rural area on the edge of the Surrey Hills (own transport is desirable due to semi-rural location)

How to apply

We are happy to consider a CV initially, however shortlisting for interview is based only on a fully completed application form (including full education and employment history, a bit about yourself and why you are applying for this role, what experience you have and what you can bring to the role), per safer recruitment guidelines for our setting. For an application pack (including form, job profile and person specification) or further information please email the Recruitment Team at recruitment@st-josephscranleigh.surrey.sch.uk or call on 01483 272449 and ask for recruitment, who will be able to assist.

We will interview suitable candidates as received.

Please note that we do not sponsor applicants to relocate from overseas at this time.

See our website - <https://st-josephscranleigh.surrey.sch.uk/work-for-us/staff-vacancies/> for further details of the Trust and the vacancies tab for details of the role and also a link to the electronic application form.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS disclosure and take up of references.