Residential Care Worker

Person Specification

Factors	Essential	Desirable
Qualifications / skills / knowledge and / or ability:-		
 Have experience of working with young people with special needs 		•
 Ability to use email and other forms of electronic communication 	•	
■ Good communication and listening skills	•	
 Have the ability to work as a member of a team to help provide a happy, stimulating environment 	•	
Able to organise and prioritise work	•	
 Working under pressure and meeting tight deadlines 	•	
Confident and self motivated	•	
■ Compassionate nature		
■ Good interpersonal skills	•	
Attention to detail	•	
Maintain a positive and flexible attitude	•	
■ Able to work on own initiative	•	
Personal qualities:-		
■ Empathy with the needs of all young people	•	
■ Enthusiastic, positive, conscientious, flexible	•	
■ Team player	•	
 Tidy and organised worker with an awareness of health and safety issues in the working environment 	•	
 Have a commitment to continuous professional development 	•	
■ Fully committed to equal opportunity for all	•	