

Teacher in an Outstanding SEN School & College

Cranleigh, Surrey



**£29,350-£42,688 (qualified) + St Joseph's allowance of £2,270
with an additional £1,000 Retention Bonus****

St Joseph's Specialist Trust are looking for a dynamic class teacher to join our team. Having been reviewed by Ofsted Education in February 2023 we are currently rated Outstanding, we are also accredited by the National Autistic Society and hold the Autism Education Trust Schools Licence for Surrey. St Joseph's is pleased and proud to provide opportunities for teachers to develop and build their expertise in the field of SEND.

Applicants should be qualified teachers, ideally with experience in a SEN setting. We will accept applications for NQTs and ECTs. You will lead a class alongside Therapists, of up to 14 students supported by a dedicated team including Higher Level Teaching Assistants and TAs. Our education team, working with our integrated therapy team, enable the students to access and enjoy therapy-based education.

This is an excellent opportunity if you are approachable and professional with empathy and understanding for the needs of our students. You will be encouraged and supported to further develop your skills and knowledge by undertaking regular CPD opportunities. All Teachers with QTS may be asked to take on leadership of a subject and this will be discussed on an individual basis at interview.

St Joseph's is a registered charitable trust comprising specialist school, college and registered children's home working with vulnerable children and young people with complex needs and two supported living houses for young adults. Our 70+ students are aged 5 to 19 years old with complex learning disabilities and severe social communication and behavioural issues, many with autism.

All our staff need compassion and empathy and the drive to make a real difference to the lives of our young people. If you are recruited, you will be required to complete Team Teach positive behaviour support training as part of your induction before employment. Physical and mental resilience are essential qualities in all our employees.

What are we looking for?

- Common Sense: you will need to work in a team and dynamically risk assess challenging situations to keep yourself and others safe.
- Excellent Communication skills: you will need to be able to communicate effectively with all staff, children, families and professionals and make your classes engaging and interesting.
- Patience: you will need to adapt to the pace of each individual young person and be able to remain calm when faced with anxious, emotional or frustrated behaviours

Why St Joseph's?

- We have a beautiful 23 acre site in Cranleigh, on the edge of the Surrey Hills, one mile from the village
- Delicious and healthy free hot lunches are provided to all during term time
- Medical cashplan (after qualifying period)
- **£1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust
- Ample free on-site car parking
- Have consistent 1:1 line manager support and opportunity for personal development

- Be provided with an Employee Assistance Programme (confidential, professional wellbeing and counselling 24/7 service for yourself and your family)
- Gain Mental Health and Wellbeing support through a team of on-site qualified Adult Mental Health First Aiders
- Complete on-site Team Teach training with our specialist Inclusion Team, refreshed every 2 years
- Access a full induction programme

Your own transport is desirable due to the rural location of the Trust however, we are very close to the village centre and a 20 minute walk from bus stops providing buses from Horsham, Godalming and Guildford. By joining St Joseph's you become a key worker.

How to apply

CVs may be submitted for consideration in the first instance but, per safer recruitment guidelines, only applications made on the St Joseph's Specialist Trust application form will be considered for shortlisting and interview. Please call the recruitment team on 01483 272449 for more information or see the website. Our Director of Education will be happy to discuss the role with prospective candidates.

For an application pack (including form, job profile and person specification) or access to an on-line application form, please visit us at www.st-josephscranleigh.surrey.sch.uk/recruitment. Closing date for receipt of completed application forms (including full employment history) is **Monday 9th September at 9am**. We reserve the right to interview suitable candidates before the closing date which may result in the role being withdrawn before the end date, therefore early application is encouraged. Interviews will include teaching a prepared lesson to our students. If applications come in over the summer holidays please be aware interviews will take place in the autumn term.

Please note that we do not sponsor applicants to relocate from overseas for this role.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS check