

Deputy Director of Therapies

Person Specification

Factors	Essential	Desirable
<i>Qualifications / skills / knowledge and / or ability:-</i>		
▪ Appropriate qualification approved by own professional body	▪	
▪ Membership of own professional body	▪	
▪ Health & Care Professions Council registered	▪	
▪ Experience of providing therapy in a variety of settings as required	▪	
▪ The ability to work flexibly and co-operatively within a trans-disciplinary team	▪	
▪ Experience of managing a team	▪	
▪ Good organizational skills	▪	
▪ Planning and carrying out therapy with children with a range of special educational needs	▪	
▪ Managing a case load including: Maintaining up-to-date records Setting aims and objectives	▪	
▪ Writing reports: Initial, annual review & discharge	▪	
▪ Good general ICT skills - ability to use email and other forms of electronic communication	▪	
▪ Have the ability to work on own initiative and as a member of: Team of therapists With other professionals With parents	▪	
▪ Using a variety of formal and informal assessment techniques	▪	
▪ Knowledge of, or a commitment to learn: MAKATON signing Use of MAKATON symbols	▪	
<i>Personal qualities:-</i>		
▪ Empathy with the needs of all students	▪	
▪ Enthusiastic, positive, conscientious, flexible	▪	
▪ Have a commitment to continuous professional development	▪	
▪ Organised and able to work under pressure	▪	
▪ Fully committed to equal opportunity for all	▪	