

St Joseph's Specialist Trust, Cranleigh, Surrey

Deputy Director of Therapies

FULL OR PART TIME HOURS WITHIN TERM TIME

Full time Salary: £60,825 - £69,999 (37 hours over 52 weeks, worked condensed into 39 weeks term time only)

*With an additional £1,000 Retention Bonus***



St Joseph's Specialist Trust is a registered charitable trust comprising a special needs school, college, registered children's home and adult supported living houses. We are located in Cranleigh, south of Guildford on the edge of the Surrey Hills on a 23 acre site. Our school and college students are age 5-19 with severe and complex social communication and learning disabilities, many with autism. We are seeking a Deputy Director of Therapies to join our Therapy department. Under the lead of our Director of Therapies and Executive Principal, the Deputy Director of Therapies will provide professional leadership in the therapy department and help to improve standards of learning and achievement for all our students. They will assist with strategic and operational management of the department and contribute to the management of all aspects of the school that impact on therapeutic provision.

This is a term time only role and we are open to flexibility. If you wish to work part time, we are open to discussion and will be prepared to seriously consider part time requests. The salary range for this role is based on 37 hours per week, 52 weeks a year. In practice, full time hours for this role are compressed into term time only working (plus 5 in-service training days each academic year).

Working with the Director of Therapies the successful candidate will help to create and deliver a shared, corporate strategic vision, which motivates and inspires students, staff, governors, trustees and all members of the school community. This vision should drive the strategic plan and subsequent actions to secure continuous improvement and quality outcomes for all students. They will support in the self-evaluation of the school therapy service and take leadership and management responsibility for the therapy department in the absence of the Director of Therapy. They will also play a central role in raising standards of learning and teaching and leading and managing therapy observations, analysis and feedback. Amongst other tasks they will support in managing and evolving the therapy budget, including monitoring spending (see Job Profile for full details).

Candidates will have an appropriate qualification approved by a professional body, be registered with the Health & Care Professions Council and have experience of providing therapies in a variety of settings. They will have the ability to work flexibly and co-operatively in a trans-disciplinary team with experience of managing a team and all that brings.

If you are recruited, you will be required to complete Team Teach positive behaviour support training and Safeguarding training as part of your induction at start. Physical and mental resilience are essential qualities for all our employees.

Why St Joseph's?

- We have a beautiful 23 acre site in Cranleigh, on the edge of the Surrey Hills, one mile from the town
- Life Insurance and Medical Cash Plan
- Delicious free hot lunches are provided to all during term time, cooked by our in-house catering team

- *£1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust
- Access ample free on-site car parking
- Have consistent 1:1 line manager support and annual performance related pay progression
- Be provided with an Employee Assistance Programme (confidential, professional wellbeing and counselling 24/7 service for yourself and your family)
- Gain Mental Health and Wellbeing support through a team of on-site qualified Adult Mental Health First Aiders
- Complete on-site Team Teach training with our specialist Inclusion Team
- Get discount on fitness classes with two providers throughout Surrey
- Access a full induction programme and ongoing CPD including relevant courses

Your own transport is desirable due to the rural location of the Trust, however we are very close to the town centre and a 20 minute walk from bus stops providing buses from Horsham and Guildford. By joining St Joseph's you become a key worker.

We welcome CVs and telephone enquiries on initial contact – please do feel free to call for more information (01483 272449).

Only applications made on the St Joseph's Specialist Trust application form will be considered for shortlisting for interview. If we are interested in your CV we will invite you to complete an application form.

We reserve the right to interview particularly suitable candidates as received which may result in the role being filled and closed at any time. Early response is encouraged. We will not be interviewing during the summer holiday period, so interviews will commence in September 2025. Closing date for applications is Wednesday 31st July 2024.

Please note that we do not sponsor recruits to relocate from abroad for this role.

How to apply

For an application pack (including form, job profile and person specification) or access to an on-line application form, please visit us at www.st-josephscranleigh.surrey.sch.uk/recruitment.

St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS disclosure and take up of references