

Nurture Room Assistant

Person Specification

Factors	Essential	Desirable
<i>Qualifications / skills / knowledge and / or ability: -</i>		
<ul style="list-style-type: none"> ▪ Good general education up to at least GCSE or equivalent 	▪	
<ul style="list-style-type: none"> ▪ School environment experience preferably with students with ASD or other special needs 		▪
<ul style="list-style-type: none"> ▪ Good general ICT skills 		▪
<ul style="list-style-type: none"> ▪ Good organisational, communication and listening skills 	▪	
<ul style="list-style-type: none"> ▪ Have the ability to work as a member of a team to help provide a happy, stimulating environment where students enjoy their learning 	▪	
<ul style="list-style-type: none"> ▪ The ability to work flexibly and co-operatively within a multi-disciplinary team 	▪	
<ul style="list-style-type: none"> ▪ Carrying out therapy with students with a range of special educational needs in a variety of settings 		▪
<ul style="list-style-type: none"> ▪ Organising and prioritising work in order to meet deadlines 	▪	
<ul style="list-style-type: none"> ▪ Maintaining up-to-date records 	▪	
<ul style="list-style-type: none"> ▪ Good oral and written communication 	▪	
<ul style="list-style-type: none"> ▪ Confident and self motivated 	▪	
<ul style="list-style-type: none"> ▪ Good interpersonal and negotiation skills 	▪	
<ul style="list-style-type: none"> ▪ Attention to detail 	▪	
<ul style="list-style-type: none"> ▪ Maintain a positive and flexible attitude 	▪	
<ul style="list-style-type: none"> ▪ Able to work on own initiative 	▪	
<ul style="list-style-type: none"> ▪ Knowledge of, or a commitment to learn: <ul style="list-style-type: none"> - MAKATON signing - Use of MAKATON symbols 		▪
<ul style="list-style-type: none"> ▪ Sensory integration 		▪
<i>Personal qualities: -</i>		
<ul style="list-style-type: none"> ▪ Empathy with the needs of all students 	▪	
<ul style="list-style-type: none"> ▪ Enthusiastic, positive, conscientious, flexible 	▪	
<ul style="list-style-type: none"> ▪ Team player 	▪	
<ul style="list-style-type: none"> ▪ Tidy and organised worker with an awareness of health and safety issues in the working environment 	▪	
<ul style="list-style-type: none"> ▪ Have a commitment to continuous professional development 	▪	
<ul style="list-style-type: none"> ▪ Organised and able to work under pressure 	▪	
<ul style="list-style-type: none"> ▪ Fully committed to equal opportunity for all 	▪	