

Healthcare Assistant

Person Specification

Factors	Essential	Desirable
<i>Qualifications / skills / knowledge and / or ability:-</i>		
<ul style="list-style-type: none"> ▪ Good general education up to at least GCSE or equivalent 	▪	
<ul style="list-style-type: none"> ▪ School environment experience 		▪
<ul style="list-style-type: none"> ▪ Have experience of learners with ASD or special school setting 		▪
<ul style="list-style-type: none"> ▪ Good general ICT skills 		▪
<ul style="list-style-type: none"> ▪ Good organizational, communication and listening skills 	▪	
<ul style="list-style-type: none"> ▪ Have the ability to work as a member of a team to help provide a happy, stimulating environment where learners enjoy their learning 	▪	
<ul style="list-style-type: none"> ▪ Organising and prioritising work 	▪	
<ul style="list-style-type: none"> ▪ Working under pressure and meeting tight deadlines 	▪	
<ul style="list-style-type: none"> ▪ Good oral and written communication 	▪	
<ul style="list-style-type: none"> ▪ Confident and self motivated 	▪	
<ul style="list-style-type: none"> ▪ Good interpersonal and negotiation skills 	▪	
<ul style="list-style-type: none"> ▪ Attention to detail 	▪	
<ul style="list-style-type: none"> ▪ Maintain a positive and flexible attitude 	▪	
<ul style="list-style-type: none"> ▪ Able to work on own initiative 	▪	
<ul style="list-style-type: none"> ▪ Be organised and work to deadlines 	▪	
<ul style="list-style-type: none"> ▪ Ability to cope under pressure 	▪	
<i>Personal qualities:-</i>		
<ul style="list-style-type: none"> ▪ Able to interact at all levels within the School and support students in a sensitive and professional manner 	▪	
<ul style="list-style-type: none"> ▪ Enthusiastic, positive, conscientious, flexible 	▪	
<ul style="list-style-type: none"> ▪ Team player 	▪	
<ul style="list-style-type: none"> ▪ Tidy and organised worker with an awareness of health and safety issues in the working environment 	▪	
<ul style="list-style-type: none"> ▪ Have a commitment to continuous professional development 	▪	
<ul style="list-style-type: none"> ▪ Organised and able to work under pressure 	▪	
<ul style="list-style-type: none"> ▪ Fully committed to equal opportunity for all 	▪	
<ul style="list-style-type: none"> ▪ Good health and attendance record 	▪	