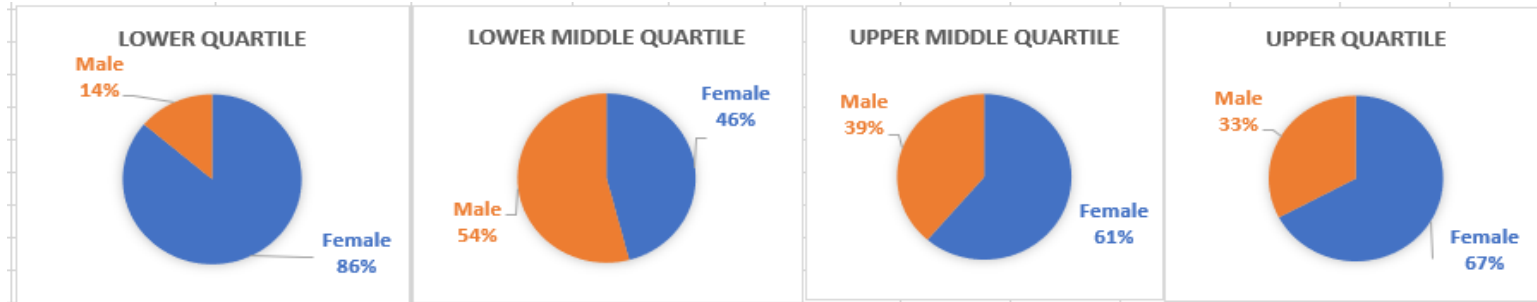


St Joseph's Specialist Trust

Gender Pay Gap Report

As at the snapshot date of 06/04/2023

Calculation 1: percentage of men and women in each hourly pay quarter



Calculation 2: mean (average) gender pay gap for hourly pay

-1.72%

Calculation 3: median gender pay gap for hourly pay

0.00%

Calculation 4: percentage of men and women receiving bonus pay

Male: 92.9% Female: 93.0%

Calculation 5: mean (average) gender pay gap for bonus pay

0.02%

Calculation 6: median gender pay gap for bonus pay

0.00%