Therapy Assistant

Person Specification

Factors	Essential	Desirable
Qualifications / skills / knowledge and / or ability:-		
 Good general education up to at least GCSE or equivalent 	•	
 School environment experience preferably with students with ASD or other special needs 		•
 Good general ICT skills 		•
 Good organisational, communication and listening skills 	•	
 Have the ability to work as a member of a team to help provide a happy, stimulating environment where students enjoy their learning 	•	
 The ability to work flexibly and co-operatively within a multi-disciplinary team 	•	
 Carrying out therapy with students with a range of special educational needs in a variety of settings 		•
 Organising and prioritising work in order to meet deadlines 	•	
 Maintaining up-to-date records 	-	
Good oral and written communication	•	
 Confident and self motivated 	•	
 Good interpersonal and negotiation skills 	•	
Attention to detail	•	
 Maintain a positive and flexible attitude 	•	
 Able to work on own initiative 	•	
 Knowledge of, or a commitment to learn: MAKATON signing Use of MAKATON symbols 		•
Sensory integration		•
Personal qualities:-		
 Empathy with the needs of all students 	•	
 Enthusiastic, positive, conscientious, flexible 	•	
■ Team player	•	
 Tidy and organised worker with an awareness of health and safety issues in the working environment 	•	
 Have a commitment to continuous professional development 	•	
 Organised and able to work under pressure 	•	
Fully committed to equal opportunity for all	•	