## **Accounts Assistant Person Specification**

Factors	Essential	Desirable
Qualifications / skills / knowledge and / or ability:		
<ul> <li>Good general education up to at least GCSE or</li> </ul>	✓	
equivalent in English and Maths		
<ul> <li>Experience of using Financial software</li> </ul>		✓
<ul> <li>Experience of Office Word and Excel</li> </ul>		✓
<ul> <li>Good organisational, communication and listening skills</li> </ul>	✓	
<ul> <li>Experience of handling purchase ledger</li> </ul>		
<ul><li>Experience of cash handling</li></ul>		✓
<ul> <li>Ability to communicate clearly at all levels, e.g.</li> </ul>	✓	
students, staff, visitors; promote a positive working		
environment; put people at their ease		
<ul> <li>Willing to undertake training on School's Finance</li> </ul>	✓	
System		
<ul> <li>Organising and prioritising work</li> </ul>	✓	
<ul> <li>Working under pressure and meeting tight deadlines</li> </ul>	✓	
<ul> <li>Excellent communication skills</li> </ul>	<b>√</b>	
<ul> <li>Awareness of confidentiality and data protection issues</li> </ul>		✓
Attention to detail	✓	
<ul> <li>Maintain a positive and flexible attitude</li> </ul>	<b>√</b>	
Personal qualities:		
<ul> <li>Enthusiastic, positive, conscientious, flexible</li> </ul>	<b>√</b>	
<ul> <li>Patience, compassion and empathy for the needs of</li> </ul>	✓	
students		
<ul> <li>Organised and able to work under pressure</li> </ul>	<b>√</b>	
Fully committed to equal opportunity for all	<b>√</b>	
Able to work on own initiative and as part of a team	✓	
<ul> <li>Excellent telephone manner</li> </ul>	<b>√</b>	