

## **St Joseph's Specialist Trust, Cranleigh, Surrey**

### **Teaching Assistant with Care Duties**

**Actual salary range £17,251 - £18,292 for 39 weeks in education  
plus £2,128 for 160 hours in care, per academic year**



***With an additional £1,000 Retention Bonus\*\****

We are seeking a number of Teaching Assistants with Care Duties to join our team to work 36 hours a week over 39 weeks (term time) supporting education in our specialist school and college. In addition, you will work 160 hours (September 1<sup>st</sup> to August 31<sup>st</sup> following year) in our registered children's home, supporting residential students in their life outside of school or college.

A Teaching Assistant with Care Duties role at St Joseph's is very different from a mainstream TA position. During the school week, you will be supporting students, age 5-19, with severe social communication difficulties, complex learning disabilities and often challenging behaviours to access therapy based education. Outside school time, you will be supporting our young people to aspire to independence through the development of life-skills. You will be trained to develop the skills and confidence to help some of society's most vulnerable individuals to achieve their potential and to prepare them for adult life. Some of our students may need personal care. You don't need experience to apply. You do need empathy and compassion, physical and mental resilience and the drive to make a real difference to the lives of our young people.

Education term time school hours are 36 per week: Monday 08.30-16.00, Tuesday - Thursday 08.30 – 16.15 and Friday 08.30 – 15.45. Care hours are by rota worked outside of the education day - during breakfast or evening shifts, weekends or school holidays and will be allocated via the prescribed care rota in line with the needs of the care team, typically 7am-2pm or 2pm-9pm (weekends and holidays). Remuneration for Care hours will be by submission of timesheet when worked and paid in month following. Own transport is desirable due to semi-rural location.

#### **What are we looking for?**

- Literacy and Numeracy Skills: you will need to support the students in their learning and be able to read, understand and complete medication forms, risk assessments and student reports and records.
- Common Sense: you will need work in a team and dynamically risk assess challenging situations to keep yourself and others safe.
- Communication skills: you need to be able to communicate effectively with children, families and professionals.
- Patience: you will need to adapt to the pace of each individual young person and be able to remain calm when faced with anxious, emotional or frustrated behaviours, some of which would be deemed unacceptable elsewhere.

#### **Why St Joseph's?**

- A two year nationally accredited TA qualification with dedicated training, paid for by Trust
- QCF level 3 diploma in Residential Childcare qualification, paid for by Trust
- £1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust
- Life Insurance and Medicash Scheme
- Team Teach positive behaviour support training, refreshed every two years, delivered by our in house trainers
- Excellent career progression opportunities in Education, Therapies or Care
- Free hot lunch when working and ample free on-site parking
- Access to Employee Assistance Programme (confidential, professional wellbeing and counselling 24/7 service for you and your family)
- Excellent network of support across the organisation including a team of Adult Mental Health First Aiders and Occupational Health
- Cranleigh Leisure Centre discount on gym, swim and fitness classes
- Based on a beautiful 23 acre site in a semi-rural area on the edge of the Surrey Hills

#### **How to apply**

Candidates must submit a completed application form in order to be considered for shortlisting for interview. For an application pack (including form, job profile and person specification), please visit us at [www.st-josephscranleigh.surrey.sch.uk/recruitment](http://www.st-josephscranleigh.surrey.sch.uk/recruitment) or email us at [recruitment@st-josephscranleigh.surrey.sch.uk](mailto:recruitment@st-josephscranleigh.surrey.sch.uk). Due to increasing student numbers we have a number of positions available. Interviewing is ongoing for suitable applicants. At this time we do not sponsor applicants to relocate from overseas or convert study visas to work visas.

***St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people. These positions require an enhanced DBS disclosure.***