

## **St Joseph's Specialist Trust, Cranleigh, Surrey**

**SPEECH AND LANGUAGE THERAPIST**  
**£27,386 - £32,565 (newly qualified) /**  
**£41,596 - £46,389 (independent practitioner)**

**With an additional £1,000 Retention Bonus\*\***

**Communicator, Life Enhancer, Supporter**



A Speech & Language Therapist role at St Joseph's means planning and delivering interventions. You will have a case load of around 18 students age 5-19, with severe social communication difficulties and complex learning disabilities, most with autism. With your compassion and guidance, you will help them achieve the greatest possible level of independence and communication skills relative to their complex needs and help prepare them for life beyond school or college.

No two days are the same. You will deliver therapy to students in small groups and on a one to one basis. Our department comprises a multi-disciplinary team of Dramatherapists, Music Therapists, Art Therapists and Occupational Therapists, all supported by a team of Therapy Assistants. We have an embedded therapies approach in which we work in partnership alongside our education staff. This enables us to plan together and share best practice for the benefit of our students and offers invaluable therapy experience. Some of our students are residential.

Working with our students can be very rewarding. It can also sometimes be challenging. They may get frustrated, anxious and emotional and you will need to guide them through it by helping them to manage and communicate their feelings and behaviours. You will have the ongoing encouragement of a skilled and dedicated team who will support you to offer our students boundaries and choices and provide safe and effective physical intervention if needed. If you are recruited, you will be required to complete Team Teach positive behaviour support training as part of your induction before employment. Physical and mental resilience are essential qualities for our staff.

### **You will:**

- Devise, develop and implement therapy for individuals and small groups of students
- Manage your own caseload of students (approx. 18), setting targets for them on a termly basis
- Assess students on admission and for annual reviews
- Supervise the work of Therapy Assistants
- Be HCPC registered and belong to the RCSLT
- Be given regular supervision, mentoring and 1:1 support

### **Why St Joseph's?**

- Regular opportunities for specialist training and up-dating
- \*\*£1,000 Retention bonus - £250 after 1 month, £250 after 1 year, £500 after 18 months at Trust
- Life Insurance and Medical Cashplan
- Team Teach positive behaviour support training, refreshed every two years
- 25 days holiday plus public holidays paid annually
- Free hot lunch, prepared and cooked on site by our in-house team during term time

- Induction programme
- Employee assistance service (confidential, professional wellbeing and counselling 24/7 service)
- Excellent network of support across the organisation including a team of Adult Mental Health First Aid and Occupational Health
- Local leisure centre discount on gym, swim and classes.
- Based on a beautiful 23 acre site on the edge of the Surrey Hills.

**The salary range for this role is based on 37 hours per week, 52 weeks a year. In practice, therapist hours are compressed into term time only working (plus 5 In-service training days each academic year).**

Own transport desirable due to the semi-rural location of the school.

### **How to apply**

If you would like an informal discussion about the role, please contact Karen May, Director of Therapies [karenmay@st-josephscranleigh.surrey.sch.uk](mailto:karenmay@st-josephscranleigh.surrey.sch.uk) or telephone 01483 272449. We are happy to receive approaches from those graduating in summer 2023.

We are happy to consider a CV initially, however shortlisting for interview is based only on a fully completed application form. For an application pack (including form, job profile and person specification) or further information please email the Recruitment Team at [recruitment@st-josephscranleigh.surrey.sch.uk](mailto:recruitment@st-josephscranleigh.surrey.sch.uk) or call on 01483 272449 and ask for recruitment, who will be able to assist.

See our website <https://st-josephscranleigh.surrey.sch.uk/recruitment/> for further details of the Trust and the recruitment tab for details of the role and also a link to the electronic application form.

Please note that we are not sponsoring applications from overseas for this role.

*St Joseph's Specialist Trust is committed to safeguarding and promoting the welfare of children and young people.*

*This position requires an enhanced DBS disclosure.*