

Residential Care Worker

Person Specification

Factors	Essential	Desirable
<i>Qualifications / skills / knowledge and / or ability:-</i>		
▪ Have experience of working with young people with special needs		▪
▪ Ability to use email and other forms of electronic communication	▪	
▪ Good communication and listening skills	▪	
▪ Have the ability to work as a member of a team to help provide a happy, stimulating environment	▪	
▪ Able to organise and prioritise work	▪	
▪ Working under pressure and meeting tight deadlines	▪	
▪ Confident and self motivated	▪	
▪ Compassionate nature	▪	
▪ Good interpersonal skills	▪	
▪ Attention to detail	▪	
▪ Maintain a positive and flexible attitude	▪	
▪ Able to work on own initiative	▪	
<i>Personal qualities:-</i>		
▪ Empathy with the needs of all young people	▪	
▪ Enthusiastic, positive, conscientious, flexible	▪	
▪ Team player	▪	
▪ Tidy and organised worker with an awareness of health and safety issues in the working environment	▪	
▪ Have a commitment to continuous professional development	▪	
▪ Fully committed to equal opportunity for all	▪	