

| Employees Employed on Snapshot Date | |
|-------------------------------------|-----|
| Male | 94 |
| Female | 207 |
| Total | 301 |

| Pay Relevant Employees Employed on Snapshot Date | |
|--|-----|
| Male | 90 |
| Female | 185 |
| Total | 275 |

| Pay Relevant Employees - Summary | |
|----------------------------------|------------|
| Total Weekly Hours | 8,690.35 |
| Total Weekly Pay | 109,171.20 |
| Standard Hourly Rate | 12.5623 |

| Mean Pay Gap | |
|--------------------------------|-------------|
| Mean Male Hourly Rate | 12.6017 |
| Mean Female Hourly Rate | 12.5684 |
| Mean Gender Pay Gap (%) | 0.26 |

| Median Pay Gap | |
|----------------------------------|-------------|
| Median Male | 10.7734 |
| Median Female | 10.6756 |
| Median Gender Pay Gap (%) | 0.91 |

| Pay Quartiles | | | | | | |
|-----------------------|--------|-------|--------|-------|--------|--------|
| | Male | | Female | | Total | |
| | Number | % | Number | % | Number | % |
| Upper Quartile | 18 | 26.09 | 51 | 73.91 | 69 | 100.00 |
| Upper Middle Quartile | 29 | 42.03 | 40 | 57.97 | 69 | 100.00 |
| Lower Middle Quartile | 32 | 46.38 | 37 | 53.62 | 69 | 100.00 |
| Lower Quartile | 18 | 26.47 | 50 | 73.53 | 68 | 100.00 |
| Total | 97 | | 178 | | 275 | |